

COMMUNICATION ON PROGRESS (COP)

Period covered by your Communication on Progress (COP)

From: 01/10/2019 To: 01/10/2021

1. STATEMENT OF CONTINUED SUPPORT BY THE CHIEF EXECUTIVE OFFICER (OWNER OR PRESIDENT IN THE CASE OF SMALL BUSINESSES)

Please use the box below to include the statement of continued support signed by your company's chief executive

13th October 2021

To our stakeholders:

I am pleased to confirm that Middle East MUN reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption.

In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations.

Best wishes,

Ishrat Siddiqui
Managing Director

A handwritten signature in black ink, appearing to read 'Ishrat Siddiqui', with a horizontal line underneath it.

2. DESCRIPTION OF ACTIONS

Human Rights

Please use the box below to describe **actions** your company has taken in the area of human rights. Examples include:

- We have ensured all of our employees are provided safe, suitable and sanitary work facilities
- We have ensured all our employees are protected from workplace harassment, including physical, verbal, sexual or psychological abuse or threats

Labour

Please use the box below to describe **actions** your company has taken in the area of labour. Examples include:

- We ensure that the company does not participate in any form of forced or bonded labour
- We comply with minimum wage standards
- Ensure that employment-related decisions are based on relevant and objective criteria

Environment

Please use the box below to describe **actions** your company has taken in the area of environment. Examples include:

- We are a service organization and advise all our employees to use electronic communication (soft copies) and to not print wherever possible

Anti-Corruption

Please use the box below to describe **actions** your company has taken to fight corruption. Examples include:

- We assess the risk of corruption when doing business
- We ensure internal procedures that support the company's anti-corruption commitment that meet industry best standards

3. MEASUREMENT OF OUTCOMES

In the box below, please include the most relevant indicators to **measure outcomes**. Examples include:

- We have not measured outcomes as we are a service based organisation